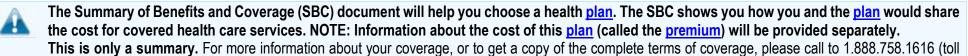


Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services



free) or 787.281.2800. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mcs.com.pr</u> or <u>www.healthcare.gov/sbc-glossary</u>, or call to 1-888-758-1616 or 787-281-2800 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost sharing and before you meet your deductible. See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You have to meet <u>deductibles</u> for specific services before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 - individual \$12,700 - family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Health care not covered by the Plan and expenses of the Dental optional coverage.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.mcs.com.pr</u> or call 1-888-758-1616 (toll free) or 787- 281-2800 (metro area) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.
All copayment and co	<mark>pinsurance</mark> costs shown in this chart a	are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$10 copay - visit to generalist		None	
	<u>Specialist</u> visit	\$15 copay - visit to specialist		None	
	Subspecialist visit	\$15 copay - visit to subspecialist		None	
	Chiropractor (first visit)	\$15 copay	_	None Maximum of 20 manipulations per policy year. Physical Therapy covered without limit.	
If you visit a health care <u>provider's</u> office	Chiropractor (manipulations)	\$0 сорау	You pay 100% of the costs at the time of receiving the services.		
or clinic	Physical Therapy	\$10 copay	MCS will reimburse the		
	Respiratory Therapy	\$10 copay	contracted rate base with a participating	Respiratory Therapy covered without limit.	
	Preventive care/screening/ immunization	No charge	provider less any copayment or co- insurance applicable for the service received.	\$0/0% applies as long as these services were defined as preventive service coverage in the "(P.L. 111-148) and the (P.L. 111-152). Grandfathered groups: None	
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance		None	
	Imaging (CT/PET scans, MRIs)	30% coinsurance		Requires preauthorization through Clinical Affairs.	

		What You Will F			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	Point of Service: \$5 copay / 90-Day Supply*: \$10 copay/ Mail Order*: \$10 copay		Preferred Drug List - PDL (B) PPO Pharmacy Network Dispensing Rule B - Dispense as written.	
	Preferred brand drugs	Point of Service: \$15 copay/ 90-Day Supply*: \$30 copay/ Mail Order*: \$30 copay		0% coinsurance - Oral Chemotherapy through Point of Service and Mail Order 20% coinsurance, maximum \$200	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.mcs.com.pr/	Non-preferred brand drugs	Point of Service: 20% max. \$200 copay/ 90-Day Supply*: 20% max. \$400 copay/ Mail Order*: 20% max \$400 copay		copay - Medical Component Drug List. 0% coinsurance - Radiotherapy and Chemotherapy Drug List. *Maintenance drugs only.	
	Over-the-Counter Drugs (OTC)	\$1 copay		According to the Food and Drug Administration (FDA), non-prescribed drugs are as safe and effective as prescribed drugs. At the same time, they offer more treatment options for various health conditions, often at a lower price than prescribed drugs are: • Non-sedative antihistamines (NSAs) • Proton Pump Inhibitors (PPIs) • Ophthalmic Solutions • Non-steroidal anti-inflammatory drugs (NSAIDS) • Antifungals • Laxatives • Analgesics • Cough combinations • Combinations for ulcer therapies • Nasal steroids	

		What You Will			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				<ul> <li>Artificial Tears and lubricants</li> </ul>	
	Specialty drugs	20% coinsurance, max. \$200		Covered through the Specialty Drug Program	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$50 copay - outpatient facility		0% for endoscopic procedures in an outpatient facility.	
surgery	Physician/surgeon fees	No charge.		None	
	Emergency room care	\$0 copay - accident \$50 copay - sickness		None	
If you need immediate medical attention	Emergency medical transportation	Ground ambulance in PR: \$50 copay - trip between non- hospital facilities \$0 copay - trip between hospital facilities		Ground Ambulance in PR - unlimited trips.	
		Air ambulance in PR: \$50 copay applies through contracted facilities for such services.	You pay 100% of the costs at the time of	<b>Air Ambulance in PR</b> - includes Vieques and Culebra. Subject to evaluation by MCS.	
	Urgent care	\$35 copay	receiving the services. MCS will reimburse the	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 copay - hospitalization	contracted rate base	None	
stay	Physician/surgeon fees	No charge.	with a participating provider less any copayment or co- insurance applicable for the service received.	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$15 copay - psychology visit \$15 copay - psychiatrist visit		Covered directly through contracted providers or through MCS Solutions. Apply specialist copay. Psychologists - covered directly through contracted providers or through MCS Solutions. Social Worker - covered only through MCS Solutions. EAP 1-8 visits without co-payment by insured person through MCS Solutions. For additional visits, apply a specialist copay.	
	Inpatient services	\$100 copay - hospitalization and partial hospitalization		None	
If you are pregnant	Office visits	\$15 copay for specialist		Includes dependent daughters.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>http://www.mcs.com.pr</u>.

	What You Will I		Рау		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	No charge.		Includes dependent daughters.	
	Childbirth/delivery facility services	\$100 copay - hospitalization		Includes dependent daughters.	
If you need help	Home health care	No charge	You pay 100% of the costs at the time of receiving the services. MCS will reimburse the	<ul> <li>Maximum of 60 days per policy year.</li> <li>Coordinated through Clinical Affairs.</li> <li>Unlimited hyperalimentation services;</li> <li>30% coinsurance applies.</li> <li>Covered under Home Health Care.</li> <li>Coordinated through Clinical Affairs.</li> <li>Covered under Home Health Care.</li> <li>Covered under Home Health Care.</li> <li>Coordinated through Clinical Affairs.</li> </ul>	
	Rehabilitation services	No charge	contracted rate base with a participating		
recovering or have other special health	Habilitation services	No charge	provider less any copayment or co-		
needs	Skilled nursing care	\$100 copay	insurance applicable for the service received.	Maximum of 60 days per policy year. Coordinated through Clinical Affairs	
	Durable medical equipment	30% coinsurance		Requires preauthorization.	
	Hospice services	\$100 copay		Covered through basic medical coverage. Coordinated through Clinical Affairs.	
If your child needs dental or vision services	Children's eye exam	\$0 copay		One per policy year.	
	Children's glasses	Not covered		Not covered	
	Pediatric dental checkup	Not covered		Not covered	

Excluded Services & Other Covered Services:		
Services Your Plan Generally Does NOT Cover (Ch	neck your policy or plan document for more informati	on and a list of any other <u>excluded services</u> .)
<ul> <li>Cosmetic surgery</li> <li>Dental care (on dental coverage)</li> <li>Lenses</li> <li>Long-term care</li> <li>Private-duty nursing</li> <li>Weight loss programs</li> <li>Non-emergency care when traveling outside the US</li> <li>Infertility treatment</li> </ul>	<ul> <li>Some General Exclusions:</li> <li>Services not medically necessary</li> <li>Charges the person is not legally obligated to pay</li> <li>Injuries arising as a result of intent to commit an Illegal act</li> <li>Services provided and/or covered under state or federal law, for which the insured is not legally obligated to pay, such as services rendered by the Automobile Accident Compensation Administrator (Spanish acronym ACAA) and the State Insurance Fund.</li> </ul>	<ul> <li>Expenses or services for new medical procedures considered experimental or investigative, until MCS determines their inclusion.</li> <li>Payments made by person covered under this policy to a participating provider without being obliged by this contract to do so.</li> <li>Drugs or medicine obtained without a doctor's prescription or not approved by the Food and Drug Administration (FDA)</li> </ul>
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please see	your <u>plan</u> document.)
<ul><li>Acupuncture</li><li>Bariatric surgery</li><li>Hearing aids</li></ul>	<ul> <li>Routine visual care (ophthalmologist or optometrist)</li> <li>Routine foot care (podiatrist)</li> <li>Refraction test</li> </ul>	<ul> <li>MCS Solutions</li> <li>MCS Medilínea</li> <li>MCS Medilínea MD</li> <li>MCS Madres y Bebés Saludables</li> <li>MCS Step to Wellness</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for the Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; for the Department of Health & Human Services' Center for Consumer Information & Insurance Oversight (CCIIO) contact <u>www.cciio.cms.gov</u> or call to 1.877.267.2323 x. 61565; for the Department of Labor's Employee Benefits Security Administration (EBSA) contact <u>www.dol.gov/ebsa/contactEBSA/consumerassistance.html</u> or call to 1.866.444.EBSA (3272). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Chiropractic

Value Programs

MCS Ălivia

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MCS Life Insurance Company at <u>http://www.mcs.com.pr</u> or calling to the number specified in the back of your health plan card, or 1.888.758.1616 toll free (TTY/TDD users 1.866.627.8182); Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; or to Department of Labor's Employee Benefits Security Administration (EBSA) contacting <u>www.dol.gov/ebsa/healthreform</u> or call to 1.866.444.EBSA (3272).

## Does this plan provide Minimum Essential Coverage? Yes

\* For more information about limitations and exceptions, see the plan or policy document at <u>http://www.mcs.com.pr</u>.

MCS Enlace

MCS Rewards MCS Care Clubs

MCS Asistencia al Viajero

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$0Specialist copayment\$15Hospital (facility) copayment\$100Diagnostic tests coinsurance30%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copayment</li> <li>Hospital (facility) copayment</li> <li>Diagnostic tests coinsurant</li> </ul>	\$15 nt \$100	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copayment</li> <li>Hospital (facility) copayment</li> <li>Diagnostic tests coinsurance</li> </ul>	
This EXAMPLE event includes Specialist office visits (prenatal of Childbirth/Delivery Professional S Childbirth/Delivery Facility Service Diagnostic tests (ultrasounds and Specialist visit (anesthesia)	care) Services ces	This EXAMPLE event includes Primary care physician office vis disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glue	its (including	This EXAMPLE event includes a Emergency room care (including r supplies) Diagnostic test (x-ray) Durable medical equipment (crutc Rehabilitation services (physical th	nedical hes)
Total Example Cost	\$12,257	Total Example Cost	\$6,353	Total Example Cost	\$1,633
In this example, Peg would pay:		In this example, Joe would pa		In this example, Mia would pay:	
Cost Shari	•	Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$400	Copayments Coinsurance	\$478	Copayments	\$285
	Coinsurance \$314		\$558 Coinsurance		\$20
What isn't cov Limits or exclusions	\$0	What isn't con Limits or exclusions	\$0	What isn't covere	<i>a</i> \$0
The total Peg would pay is	\$714		\$1,036	The total Mia would pay is	φυ